

OPEN SPACE TECHNOLOGY

Capturing the
rising innovations



Open Space Technology for Innovations

Stakeholders create and manage their own agenda of parallel working sessions around a core theme of strategic importance

- ✓ The structure of the Open Space session fits to everyone - seeming lack of structure and welcoming of surprises, it turns it turn naturally into actually very structured session
- ✓ Projects and workplans created in Open Space are generally more complex, more strong, more durable, and can move more efficiently than expert or management-driven designs
- ✓ Works best when the work to be done is complex, the people and ideas involved are diverse, the passion for resolution (and potential for conflict) are high

Connecting and strengthening



The principles of the Open Space Technology

- ✓ **Whoever comes is the right person.** Open space technology is built around the idea that everyone has the ability and potential to contribute. That's why everyone is welcome to the conversations, regardless of their position in the hierarchy or expertise on the topic.
- ✓ **Whatever happens is the only thing that could have happened.** The method was created to provoke creative reactions in participants and sometimes the results can be surprising. It is important that both the organizers and the participants allow themselves to be surprised.
- ✓ **Whenever it starts, it's the right time.** Ingenuity cannot be programmed.
- ✓ **When it is finished, it is finished.** Or, "when it's not over, it's not over." If a group conversation must continue beyond the allotted time it is allowed to continue. Also, if it ends earlier, it ends earlier. The program was created to meet the needs and creative energy of the participants.

Facilitating sessions for innovations

- ✓ Opening presentation of the participants and the context theme and process its four principles and one law.
- ✓ Participants post their topics and form groups on the program board (agenda), which we call the "market of ideas".
- ✓ When all ideas are posted, everyone refers to the specific for the respective group space and begins conducting themselves group conversations.
- ✓ The program can be divided into several rounds for parallel calls, depending on the available time for the event.
- ✓ During the event, participants can add new topics to the ideas program when they are inspired by a new idea.
- ✓ Conversations can start spontaneously outside the spaces provided for this purpose.
- ✓ At the end of the Open Space, participants can share their experience and assessment with the whole group. Another circle can be formed, but this time with an emphasis on creating projects and ideas for action.
- ✓ Summary of all the results is created.

Learn more about Refu'In

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Our consortium



CRESCER, Portugal (leading partner)

Arci Catania, Italy

Bulgarian Council on Refugees and Migrants, Bulgaria

Östersunds Kommun, Sweden

Programma Integra, Italy

The project

