



Europass Curriculum Vitae

Personal information

Surname(s) / First name(s) **VANKOVA, ZVEZDA DIMITROVA**
 Address(es) 67, Ivan Susanin st. Sofia, Bulgaria
 Telephone(s) Mobile: 00359 887795658
 E-mail Zvezda.vankova@gmail.com
 Nationality Bulgarian
 Date of birth 05.11.1981
 Gender Female

Work experience

Dates	February 2012 – present
Occupation or position held	Country Co-ordinator for Bulgaria of the European Web Site on Integration
Main activities and responsibilities	Contribution to the EWSI (http://ec.europa.eu/ewsi/en/index.cfm) with relevant documents, good practices, funding, news in the field of integration of third country nationals Update of Bulgaria's Information sheet Contribution to the EWSI's Annual Integration Yearbook
Name and address of employer	Migration Policy Group on behalf of the European Commission (contract HOME/2011/EIFX/PR/1001) Rue Belliard 205, B-1040 Brussels, Belgium
Type of business or sector	Research institute
Dates	February 2012 – present
Occupation or position held	Country expert, Study evaluating the legal framework for the free movement of lawyers against market and regulatory developments in the single market (MARKT/2011/071/E)
Main activities and responsibilities	Desk study – policy background, implementation of legal framework, impact assessment Analysis of relevant statistics Interviews with key stakeholders Analysis of collected data and compilation of report including recommendations for action.
Name and address of employer	Consortium of Panteia and Maastricht University, the Netherlands Bouillonstraat 3, 6211 LH Maastricht, The Netherlands
Type of business or sector	Business company, University

Dates	November 2011 – March 2012
Occupation or position held	Expert, Research on “Homelessness and Housing Among Asylum Seekers and Refugees in Bulgaria”
Main activities and responsibilities	Methodology and questionnaires development Identification of key informants and target groups Interviews based on wide range of criteria Analysis of collected data and compilation of report including recommendations for action.
Name and address of employer	Institute for the Study of Societies and Knowledge at Bulgarian Academy of Sciences, contracted by the United Nations High Commissioner for Refugees Representation in Bulgaria 13-a Moskovska str. Sofia 1000, Bulgaria
Type of business or sector	Research institute, International governmental organization
Dates	December 2009 – June 2010
Occupation or position held	Project Consultant and Trainer, Support for integration project, BG EIF 2008/02
Main activities and responsibilities	Overall consultancy on methodology design for capacity building on local level regarding the integration of third country nationals; <ul style="list-style-type: none"> ○ Needs assessment for local stakeholders and design of capacity building training for integration of immigrants from third countries ○ Training delivery – three 2-day training sessions for local stakeholders in three towns in the region of Burgas.
Name and address of employer	“Europe and we” Association 26, Dobri Chintulov st., Town of Pomorie, Bulgaria
Type of business or sector	Non – governmental organization
Dates	September 2005 – present
Occupation or position held	Program Coordinator and Researcher Roma program Law program European Policies and Civic Participation Program
Main activities and responsibilities	At the Roma program: Migration expert , Project “Data transfer and exchange of good practices regarding the inclusion of Roma population between Romania, Bulgaria, Italy and Spain” - POSDRU/98/6.4/S/63841 (2011 – present) At the Law program: Project manager , Project “Custody visiting in the Bulgarian Detention centres for illegal immigrants” (2011 – present) Contributor and national coordinator of the MIPEX III for Bulgaria (2010 – 2011) Researcher , Comparative research: “International non-conviction based forfeiture practices” (2010) Researcher and project coordinator , Research project “What we (DON’T) know about the police – Improving the access to information regarding the Bulgarian MOI” (2009 – present) Researcher and project coordinator , Research project “Labour Migration Trends and the free movement of people – the effects for Bulgaria” (2009 – 2010) Researcher and project coordinator , Research project “Police ombudsman: Assessment of the effectiveness of the police complaint system” (2008 – present) Project manager for Bulgaria of the Altus global project: “Police stations visitors week - 2007” National coordinator of the project “Custody visiting in the police detention facilities” (2005- present) At the European Policies and Civic Participation Program: Project Manager for Bulgaria of the European Citizens’ Panel “New democratic toolbox for new Institutions” project, EACEA/07/08 – CITIZENS’ PROJECTS “Europe for Citizens” Programme – Action 1, Measure 2.1 (2009 – 2010) Researcher and project coordinator , Project “Participation of the Bulgarian NGO sector in the decision-making process at EU level” (2007- 2008) Project coordinator , Research project “Two Years after the EU Accession – Risks and Challenges to the New Member States” (2006-2007)

Name and address of employer	Open Society Institute – Sofia (www.osi.bg) 56, Solunska str., 1000 Sofia, Bulgaria
Type of business or sector	Non – governmental organization
Dates	April 2004 – May 2004 February 2002 – July 2002
Occupation or position held	Intern
Main activities and responsibilities	Preparation of research paper <i>The reform in the Public Administration in the spirit of the ‘Good Governance’</i> Assistance in the organization of UNDP events; Data base update;
Name and address of employer	United Nations Development Programme, BULGARIA 7 th km, Tzarigradsko shose Blvd., 1784 Sofia
Type of business or sector	UN agency
Dates	February 2004 – March 2004
Occupation or position held	Intern
Main activities and responsibilities	Assistance in the implementation of e-government project; Data base update;
Name and address of employer	Council of Ministers of Republic of Bulgaria 1, Dondukov Blvd., Sofia
Type of business or sector	State administration
Dates	June 2004 November 2002 – December 2002
Occupation or position held	Administrative assistant (part time as independent contractor)
Main activities and responsibilities	Working at the United Nations’ Secretary in charge of the UNDP Annual Advisory Board and Regional Resident Representatives Meeting; Event management;
Name and address of employer	United Nations Development Programme, BULGARIA 25, Khan Krum Str., 1040 Sofia
Type of business or sector	UN Agency

Education

Dates	October 2010- present
Title of qualification awarded	PhD candidate, Research proposal: “The South – South migrant worker between temporary admission schemes and integration efforts – the case of Bulgaria”, supervisor Mw. prof. dr. H.E.G.S. Schneider
Name and type of organization providing education and training	MAASTRICHT UNIVERSITY, the Netherlands Law faculty
Dates	October 2002 – May 2009
Title of qualification awarded	MA in International Relations (<i>10 semesters, 5 academic years</i>) Master thesis: “Free movement of persons and the challenges before the European migration policy” Defended with distinction BA in International Relations
Principal subjects/occupational skills covered	Principal subjects: European law, International law, European political co-operation and integration, International Economics, History, etc.

Name and type of organization providing education and training	UNIVERSITY OF SOFIA "ST. KLIMENT OCHRIDSKI", Sofia, Bulgaria Law faculty
Dates	August 2004 – June 2005
Title of qualification awarded	Exchange programme student
Principal subjects/occupational skills covered	Specialty: European Studies Principal subjects: Economics of the European union, The European Union as an actor: Jean Monnet Lectures, Political Economy
Name and type of organisation providing education and training	UNIVERSITY OF COPENHAGEN, Denmark Political science department
Dates	October 2000 – July 2004
Title of qualification awarded	Bachelor in Public administration
Principal subjects/occupational skills covered	Principal subjects: Law, Public Management, Political science, Public Finance, Economics, etc.
Name and type of organization providing education and training	UNIVERSITY OF SOFIA "ST. KLIMENT OCHRIDSKI", Sofia, Bulgaria Public administration department
Training	
Dates	28 June - 9 July 2010, Brussels, Belgium
Title of qualification awarded	Certificate of attendance of European Summer School
Principal subjects/occupational skills covered	European Union law and policy on immigration and asylum
Name and type of organization providing education and training	Odysseus Network - An Academic Network For Legal Studies On Asylum And Immigration In Europe, UNIVERSITE LIBRE DE BRUXELLES
Dates	20-27 June 2009, Warsaw, Poland
Title of qualification awarded	Certificate of attendance of 20 th International Summer School on Human Rights
Principal subjects/occupational skills covered	<ul style="list-style-type: none"> • Main Concepts of Human Rights • The European and UN Systems of Human Rights Protection • Humanitarian Law • Judicial Protection of Human Rights
Name and type of organization providing education and training	Helsinki Foundation for Human Rights
Dates	24- 29 May 2009, Krzyzowa, Poland
Title of qualification awarded	Certificate of attendance of International seminar on Mobility and Migration in Europe
Principal subjects/occupational skills covered	<ul style="list-style-type: none"> • Academic discourse on mobility and migration in contemporary Europe • Study trip to Wroclaw, Poland as an example in the context of mobility and migration • Development of concepts and tools for creating intercultural networks among organizations dealing with migration and mobility issues • Discussing the potential of multicultural migrants' networks for the development of local, national and international communities
Name and type of organization providing education and training	Kreisau-Initiative Berlin and the Foundation for Polish-German Cooperation
Dates	15 – 13 March 2008, Brussels, Belgium
Title of qualification awarded	Training for facilitators (Youth Pass)
Principal subjects/occupational skills covered	<ul style="list-style-type: none"> • Self-directed learning method • Facilitation methods and tools • Group dynamics • Learning styles • Feedback methods

Name and type of organisation providing education and training: B*COME (NGO) with the support of the European Youth in Action - programme

Dates: 8-12 August 2007, Berlin, Germany

- Coaching and debriefing
- Project /session planning

Title of qualification awarded: Certificate of attendance of International Youth Forum Training Seminar on Human Rights Education, Berlin

Principal subjects/occupational skills covered: (Forced) Migration in Europe's present and past

Name and type of organisation providing education and training: Network Migration in Europe e.V., Berlin

Dates: 23-28 May 2005, Maastricht, the Netherlands

Title of qualification awarded: Certificate of attendance of Student Forum Maastricht 2005: Europe on the move- coping with migration

Principal subjects/occupational skills covered:

- Various aspects of migration and asylum and relevant knowledge in the field of European migration and asylum policies;
- Intensive academic programme of 30 hours consisting of lectures, debates, workshops and a visit to relevant Brussels based institutions

Name and type of organisation providing education and training: University of Maastricht, The Netherlands

Personal skills and competences

Mother tongue(s): Bulgarian

Other language(s):

Self-assessment
European level (*)

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C2	Proficient user	C2	Proficient user	C1	Proficient user	C1	Proficient user	C1	Proficient user
C1	Proficient user	C1	Proficient user	B2	Independent user	B1	Independent user	B1	Independent user
A1	Basic user	B1	Independent user	A1	Basic user	A1	Basic user	A1	Basic user
A1	Basic user	B1	Independent user	A1	Basic user	A1	Basic user	A1	Basic user

(*) Common European Framework of Reference for Languages

2000 - Deutschzertifikat der Kultusministerkonferenz (KMK) Stufe II

Social skills and competences

- team spirit, gained through my experience in project co-ordination;
- voluntary work (Multi-kulti initiative, donation campaigns for refugees and migrants);
- good ability to adapt to multicultural environments, gained through my education, my volunteer contributions and project work abroad;
- good communication skills gained through my experience as a project co-ordinator and through my internship at the UNDP;
- intercultural understanding based on my work with immigrants and refugees.

Organisational skills and competences

- leadership (as a national coordinator of the project "Custody visiting in the police detention facilities" currently responsible for a team of 5 people located in 5 different NGOs);
- volunteer management, recruitment and training (as a national coordinator of the project "Custody visiting in the police detention facilities" which supports 200 volunteers);
- project management (at the Open Society Institute – Sofia, previously co-ordinator of project for students with disabilities, Students' Council of the Sofia University);

	<ul style="list-style-type: none"> - research and analysis: policy desk research, direct and participant observation, in-depth interviewing - research management: overall coordination of research projects, coordination of research team, elaboration of methodology, questionnaires (gained through my academic and work experience); - facilitation skills (gained through a Training for facilitators and my work experience); - participatory methods (gained through my work experience).
Computer skills and competences	Good command of Microsoft Office™ tools (Word™, Excel™ and PowerPoint™) and Internet.
Affiliation	Member of the IMISCOE Research Network, Annual Conference on Free Movement of Workers organized by Centre for Migration Law, Marine club "Friends of the sea", Varna, Bulgaria
Driving licence	B category
Publications:	<p>Vankova, Z. (forthcoming): Co-author: "Police ombudsman: Assessment of the effectiveness of the police complaint system", Open Society Institute, Sofia</p> <p>Vankova, Z., (2012): Report of the Results of Civil Monitoring in "Special Centres for Temporary Accommodation of Foreigners operated by the Ministry of Interior", Open Society Institute, Sofia, www.osi.bg (English translation pending)</p> <p>Vankova, Z., (2011): Co-author of policy brief: Bulgarian Labour Migration: Do restrictions make sense? http://www.migrantsrights.org.uk/migration-pulse/2012/does-decision-extend-restrictions-bulgarians-and-romanians-make-sense</p> <p>Vankova, Z. (2010): Co-author of Part 2: Current Trends in Cross-border Workforce Migration. Author of Part 3: Specifics of Migration Management Policies. In "Labour Migration Trends and the free movement of people – the effects for Bulgaria", Open Society Institute, Sofia http://osi.bg/cyeds/downloads/Migracia_english.final.pdf</p> <p>Vankova, Z. (2010): The Refugees (interviews). Politiki, monthly publication of Open Society Institute, Sofia http://politiki.bg/?cy=172 (in Bulgarian)</p> <p>Vankova, Z. (2009): Author of Subsection B.7: Migration. Country report: Bulgaria. "The Unfinished Business of the Fifth Enlargement", European Policies Initiative, http://eupi.osi.bg/fce/001/0070/files/01_Bulgaria_online.pdf</p> <p>Vankova, Z. (2009). The Status of children from foreign origin in Bulgaria. In "Children in Migratory Environment", Preschool Education Magazine, monthly publication of the Ministry of Education, Bulgaria (in Bulgarian)</p>